



**Florida Behavioral  
Health Association**

Inform. Innovate. Influence.



2020

Awards of Excellence



## The Awards of Excellence annually honors the best in the behavioral health workforce with a series of prestigious achievement awards.

The behavioral health workforce deploys their expertise across a broad range of prevention, health care, and social service settings. These settings may include prevention and education programs; community-based outpatient and inpatient treatment programs; primary care health delivery offices; hospitals; emergency rooms; criminal justice systems; and school-based or higher education institutions.

This workforce is comprised of professionals utilizing varied skills, training, experience, and academic preparation, including:

- mental health and substance use disorder professionals
- psychiatrists and other physicians
- psychologists
- social workers
- psychiatric rehabilitation specialists
- advanced practice psychiatric nurses
- physician assistants
- marriage and family therapists
- certified prevention specialists
- psychiatric aides and technicians
- paraprofessionals in psychiatric rehabilitation and addiction recovery fields
- peer support specialists/certified peers
- recovery coaches

## Award Categories

Nominating deserving staff and peers gives our association member organizations a forum for recognizing your staff and colleagues in four categories. Please take a moment and nominate those individuals working in the mental health or substance use disorder field of practice who are innovative, inspiring, and dedicated. Award categories include:

- Peer/Recovery Support Specialist of the Year Award
- Supervisor/Administrator of The Year Award
- Clinician of The Year Award (Youth)
- Clinician of The Year Award (Adults)
- Medical Professional of the Year Award
- Behavioral Health Pandemic Hero

## Nominees must be:

- Employed with a FBHA member organization
- Aware of and accept the nomination
- Recognized as being notable and outstanding in one of the categories listed above.
- Has not been selected for this award within the past 5 years

## Timeframe

The deadline for nomination is September 4. Award Recipients will be selected, and nominators notified by Late September/Early October.



## ■ Before Getting Started

**The nomination process for the 2020 FBHA Awards of Excellence is an online application.**

The deadline for nomination is September 4. Award Recipients will be selected, and nominators notified by Late September/Early October.

**You will not be able to save and return to the application. Before beginning, consider pulling together the following:**

- Written description of the special efforts the nominee has taken in their delivery of services
- Length of service in their nominated field
- Client population served
- Average number of persons directly served by the nominee during a week/month/year.
- Special credentials, certifications, or awards received by the nominee
- Written description of benefits to clients, agency, and broader community
- Attached letter of recommendation from someone other than the nominee in a .pdf version
- Headshot/photo to be used in the awards program and slide show

## Award Categories

- Peer/Recovery Support Specialist of the Year Award
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## ■ 2019 FBHA Award Winners

Shown L -R:

### **Supervisor/Administrator of The Year Award**

Tara Kellogg, Director of Clinical Supervision, Chrysalis Health

### **Peer/Recovery Support Specialist of the Year Award**

Barry Cass, Peer Advocate Centerstone of Florida

### **Behavioral Health Professional of The Year Award (Youth)**

Manal Durgin, MD, Medical Director, Child and Adolescent Psychiatrist Devereux Advanced Behavioral Health Florida

### **Behavioral Health Professional of The Year Award (Adult)**

Guy Czaykowski, MD Psychiatrist, SMA Healthcare



✓ Nominate now for 2020!



## ■ Peer/Recovery Support Specialist of the Year Award

The Peer/Recovery Support Specialist uses their lived experiences and skills learned in training to help others achieve and maintain stability and recovery from substance use disorders or mental illness.

- Nominations for this award category may be peers supporting: Families, Parents, or Caregivers
- Mental Health and Substance Use Disorder recovery initiatives
- FIT, CAT, FACT teams
- Hospital, Emergency Department, or Jail Diversion program

By sharing their own lived experience and practical guidance, peer workers help people to develop their own goals, create strategies for self-empowerment, and take concrete steps towards building fulfilling, self-determined lives for themselves.

Peer support encompasses a range of activities and interactions between people who have shared similar experiences of being diagnosed with mental health or substance use disorder conditions. This mutuality between a peer worker and person using services promotes connection and inspires hope. Peer support offers a level of acceptance, understanding, and validation.

### Eligibility

- Employed through a FBHA member organization for at least 2 years
- Holds a minimum of a high-school diploma, general equivalency degree or higher
- Actively working as a Peer/Recovery Support Specialist
- 1 Letter of Recommendation from an individual other than the nominator
- Has not been selected for this award within the past 5 years

## ■ Supervisor/Administrator of the Year Award

Behavioral health services rely on the serious contributions of a range of professionals who work to create healthier individuals, families, and communities through prevention, intervention, quality treatment, and recovery support.

This award category recognizes experienced individuals providing oversight and direction to the provision of direct services and may or may not see clients themselves. Whether it's through the development and dissemination of training and competencies or supervising the deployment of services across a variety of public health and health care delivery settings, these professionals are integral to the delivery of high-quality behavioral health services.

These professionals may perform a variety of roles such as: program director, clinical director/supervisor, supervise case management and develop leadership teams, conduct research, provide assessments or exams, streamline processes, or lead quality initiatives. Areas of expertise may be in clinical programming, quality initiatives, criminal justice programs, employee assistance, reimbursement and finance, education, quality control and process improvement processes, and community outreach.

### Eligibility

- May or may not see clients
- Employed through a FBHA member organization for at least 2 years
- Letter of Recommendation from an individual other than the nominator
- Has not been selected for this award within the past 5 years

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## ■ Clinician of The Year Award (Youth)

Clinicians working in behavioral health represent a broad range of disciplines, including social work, psychology, marriage and family, and mental health and substance use disorder counseling. The clinician eligible for this award category provides **direct client services primarily focused on youth**.

Clinicians working with people with mental health conditions and substance use disorders or their families integrate recovery-oriented practice into their professional practice, applying clinical knowledge to the benefit of their clients. Clinicians nominated for this award will be familiar with the latest assessment, intervention approaches, practice models, and the principles of delivering high-quality clinical care.

Clinicians providing direct clinical services to youth may include:

- Social Workers
- Mental Health Counselors
- Chaplains
- Behavioral Analysts
- Marriage and Family Therapists
- Psychologists
- Certified Addiction Professionals

### Eligibility

- Provides direct client services primarily focused on youth
- Employed through a FBHA member organization for at least 2 years
- 1 Letter of Recommendation from an individual other than the nominator
- Has not been selected for this award within the past 5 years

## ■ Clinician of The Year Award (Adult)

Clinicians working in behavioral health represent a broad range of disciplines, including social work, psychology, marriage and family, and mental health and substance use disorder counseling. The clinician eligible for this award category provides **direct client services primarily focused on adults**.

Clinicians working with people with mental health conditions and substance use disorders or their families integrate recovery-oriented practice into their professional practice, applying clinical knowledge to the benefit of their clients. Clinicians nominated for this award will be familiar with the latest assessment, intervention approaches, practice models, and the principles of delivering high-quality clinical care.

Clinicians providing direct clinical services to youth may include:

- Social Workers
- Mental Health Counselors
- Chaplains
- Behavioral Analysts
- Marriage and Family Therapists
- Psychologists
- Certified Addiction Professionals

### Eligibility

- Provides direct client services
- Employed through a FBHA member organization for at least 2 years
- 1 Letter of Recommendation from an individual other than the nominator
- Has not been selected for this award within the past 5 years

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## ■ Medical Professional of the Year Award

Medical care and medication management are key components of comprehensive behavioral healthcare. Medical professionals are essential and invaluable members of the team serving the whole patients. The efficient operation of acute care programs ties directly to the team of medical personnel offering critical care. The effective management of medication and the operation of Medication Assisted Treatment programs are essential components of care.

This award category recognizes the unique service medical professionals make to effective and quality-based care. This award will honor a medical professional that delivers high-quality, patient centered care with compassion and dignity.

Medical professionals include:

- Medical directors
- Physicians
- Psychologists
- Nurses, including advance practice and psychiatric
- Physician Assistants
- Psychologists
- Psychiatrists
- Addiction Medicine

### Eligibility

- Provides direct patient services
- Employed through a Florida Behavioral Health Association member organization for at least 2 years
- Letter of Recommendation from an individual other than the nominator
- Has not been selected for this award within the past 5 years

## ■ Behavioral Health Pandemic Hero

A hero is a person who is admired or idealized for courage, outstanding achievements, or noble qualities. During the COVID – 19 public health emergency, medical professionals in hospitals and nursing homes have been in the spotlight as the heroes providing care to those afflicted by the virus. However, there is another set of frontline pandemic heroes not featured in the media, the army of behavioral healthcare workers who continued to provide services to those in need of mental health or substance use disorder care. Often putting themselves at-risk, these individuals assured acute care services were delivered, residential programs stayed viable, medications were provided, and outpatient care went virtual to ensure those in need received supports and services.

This year a special award category has been established to honor the heroes who worked tirelessly to make sure mental health and substance use disorder services were available to those in need. FBHA members are invited to nominate individuals who provided extraordinary service during the pandemic, whether counseling, peer support, tele-behavioral health, IT support, medical care, custodial care or any other service that reached beyond the boundaries of traditional care or position responsibilities.

### Eligibility

- Employed with a FBHA member organization
- Demonstrated courage or extraordinary services to address the challenges of the pandemic
- Aware of the nomination and willing to accept the award

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